

**Camp Jorn YMCA Board of Directors
Minutes of Meeting
November 12th, 2014**

Called to order at: 7:01pm

Board Members Present: Aphrodite Roberts, Cheryl Sanderlin, David Imler, Jerry Topcik, Larry Kilpatrick, Mike Mikkelson, Natalie Sgarlata, Randy Copenharve, Rob Eshoo, Romy DeCristofaro, Ron Sanderlin

On phone: Bob Hughes, Bob Hughes, Carol Detwiler, Emily Biang, Tim Klagos

Board Members Absent: David Zenner

Guests: None

Staff: None

Roll Call

Invocation given by: Cheryl Sanderlin

Introduction of Natalie as a new board member

Minutes

Discussion and approval of Minutes from October 8th, 2014

Motion to approve 10.08.14 minutes: Jerry Topcik

Seconded by: David Imler

Motion carried

Executive Committee Report – Larry Kilpatrick

A request was made to utilize the Camp Jorn Kobota to help clear snow from the bike trail. The request was granted, but a recommendation that a permanent solution be found soon.

Enforcement of Y-USA's rebranding effort to get all YMCA's to use the new signage and branding goes into effect at the end of 2015. Discussion on when Camp Jorn will move fully to the new branding, with the plan to have the new CEO make a recommendation.

Treasurers Report – Jerry Topcik

A number of financial statements were discussed by the board this month. There was a notice from the assessor for real estate taxes on a small portion of Camp Jorn's land. The quarterly reports on investment accounts were sent out.

Finance Committee – David Imler

Health insurance renewal came up for staff at camp. Various options are available for staff. Ended up staying with the same policy and coverage.

Wausau Woodson YMCA has a yearly resident camp at Camp Jorn. Trying to get an increase in fees for next year.

Motion to accept Wausau Woodson YMCA contract with recommendations from finance committee: Jerry Topcik
Second: David Imler
Motion carried

Non-compete confidentiality agreement was discussed as needed specifically for the new CEO. Agreement gives us some protection, like the inability to take donor lists and recruiting employees, as terms of employment.

Motion to accept non-compete confidentiality agreement: David Imler
Second: Romy DeCristofaro
Motion carried

Fundraising Committee – Carol Detwiler

Looking to get the next fundraising committee schedule before next board meeting.

Board Development – Rob Eshoo

Welcomed Natalie to the board of directors. Draft committee report forms and action steps document were sent out to all committee chairs.

Ad Hoc Committees Reports

Search committee met up in Manitowish Waters to conduct the final interviews for the top 3 candidates.

Quick discussion on the CEO Job Description approval as the base submitted by the executive committee.

Motion to accept the Job Description with the changed of adding Camp Jorn: Rob Eshoo
Second: Romy DeCristofaro
Motion carried

Old Business

Jerry Topcik brought up the \$2,000 we paid for the Seer report. Either Patrick or Corey will present the findings on that report to the board.

New Business/Open Forum

Carol requested that we continue to use the Camp Jorn letterhead, and not the Y-USA Letterhead.

Motion to adjourn made by: Rob Eshoo at 8:25 PM
Second: Ron Sanderlin