

Camp Jorn Board of Directors
Camp Jorn YMCA, Manitowish Waters, WI
Meeting Minutes
8/19/17

Called to order at: 100

Board Members Present: Bob Hughes, Annie Chapman, Romy DeCristofaro, Larry Kilpatrick, Tim Klagos, Jerry Topcik, Tim Topcik

Board Members on Phone: Ellen Maurer, Mike Mikkelson, John Mueller, Natalie Sgarlata

Board Members absent: Randy Copenharve

Staff: Carrie Wilson, Nina, Karen

Guests: none

Invocation / Moment for Mission: Carrie Wilson, Nina and Karen. Karen and Nina shared high lights of day camp and resident camp. At the April meeting, Tim Klagos nominated Tim Topcik for the September retreat.

Consent Agenda:

Jerry Topcik moved, seconded by Bob Hughes to approve the consent agenda which included the approval of the amended Best Foot Forward Award criteria and the April 12 board meeting minutes. **Motion carried.**

Chair Remarks:

- Thanks to everyone's hard work the last couple weeks
- Today's meeting is to focus on short term needs and goals.
- Annual Campaign goal was met!
- The Psychology of Positivity

Treasurer's Report: Reports were sent out to the board. According to year to date reports, we are right on the budget now. The last part of the report showed Ulein's contributions over the last two years.

Our mission is for all who engage in Camp Jorn YMCA experiences to recognize and develop value in themselves and in the world around them

CEO Update and Report: Carrie handed out day camp and resident camp evaluations to the board.

Strategy Discussion:

- Planning for the Future- Carrie Wilson discussed Camp Jorn's short term plan to deal with the loss of a major donor. The planning for the future document and budget details excel spread sheet were referenced. Carrie Wilson and Jerry Topcik detailed the money received from EAU. We discussed the support EAU provided and determined what was necessary. The current proposal is to keep Kim as camp's book keeper, and hire a full-time maintenance person. Camp will plan to minimize cleaning service. There is not a set IT plan at this time. Carrie Wilson will set up a phone call with Mike Mikkelson.

Bob Hughes moved to accept Carrie Wilson's plan removing IT from the proposal. Larry Kilpatrick second. **Motion Carried.**

- Finalize Big Questions
 - The board determined their five big questions.
 - How do we sustain Camp Jorn financially?
 - Board vs Staff responsibilities?
 - How can we engage our alumni base to effectively create a volunteer/donor base?
 - What is our target camper population?
 - How does child care, day camp, family camp and rentals fit into our business model?
 - What is our long-term site planning for staff?
 - What are the pro-cons of being a YMCA camp?

Old Business: None

New Business: None

Executive Session: Jerry Topcik made a motion to go into executive session at 2:37 to discuss a personnel matter. John Mueller seconded. **Motion carried**

Board Meeting Evaluation: Evaluations were filled out by the board

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Good and Welfare

Being no further business, Romy DeCristofaro adjourned the meeting at 3:58pm .