

	<p><b>Board of Directors</b>  Meeting Minutes  Thursday, April 11, 2019  6-8PM CST</p>	<p><b>Logistics:</b>  <u>Conference Line</u>  866.295.5950, Passcode 1930213#  <u>Location</u>  Gurnee Police Department  100 O'Plaine Rd., Gurnee, IL 60031</p>
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## Attendance

**Board Members Present:** Annie Chapman, Romy DeCristofaro, Natalie Knebl, Ellen Mauer, Mike McKeon, Mike Mikkelson, Janet Piedmonte, Jerry Topcik, Tim Topcik and Jessy Zich

**Board Members Present on Phone:** Bob Hughes, Tim Klagos, Jan Santarius and Taylor Spratt

**Board Members absent:** John Mueller

**Staff:** Dennis Lipp

**Guests:** None

## Call to Order

- Mike McKeon at 6:08PM

## Moment for Mission

- Janet Piedmonte - Shared and discussed corporate value of former camp staff counselors. Broad fields look for these kind of experiences - Leadership / Teamwork / Hard workers / Resilience.
- Jan Santarius nominated for August moment for mission.

## Approve Consent Agenda

- Bob Hughes moved, Mike Mikkelson seconded to approve the consent agenda which included approval of the Approve February 11th 2019 Board Meeting Minutes and revised Personnel Policy Handbook and various informational items.
- **Motion carried.**

## Board Chair Comments

- Today's meeting will focus on Board educational topics.

## Board Education Topics for Discussion

Emeritus Board:

- Reviewed By-law requirements and why important to Jorn and current Board members.
- Discussed improving Emeritus Board communication and engagement.

#### Heritage Endowment Club:

- Reviewed policy and current membership.
- Discussed important to building endowment fund and need for more structure to handle and manage on an ongoing basis.

#### Memorials:

- Discussed criteria/parameters for future policies and processes.
- Discussed opportunity to remember our history beyond a piece on the Dining Hall wall.

#### Child Care Business Model:

- Reviewed financial history: income, fundraising, and expenses.
- Discussed what is needed to make Child care viable and its importance to the community.

#### Additional Discussion Topics:

- Alumni Group Update (Annie Chapman/Natalie Kneb)
  - Discussed importance of connecting with our Alumni and consideration of a new formal Alumni Committee with structure, goals and a leader.
  - Janet Piedmonte and Jessy Zich will put together committee proposal.
- Annual Strong Kids Campaign update provided.
- Golf Outing
  - Goal is 140 golfers.
  - Discussed new pricing options.
- Board Portal and Document Storage Update (Tim Topcik / Mike Mike Mikkelson)
  - Reviewed purpose, functionality needs, pricing and recommendation.
  - Take back to BDC to finalize/formalize recommendation.
- Every Y has a Camp Campaign (Dennis Lipp)
  - Partnership with other resident camps YMCAs to get kids outdoors.

#### Executive Session

- None.

#### Old Business

- None.

#### New Business

- Registration update.
- Reviewed scholarship process and approach.
- Child, Camp, and Property Directors will start send out regular reports to Board.

- New office assistant currently in training.
- National Y has audited our branding. Discussed findings.
- Discussed 2020 fee structure and need for financial analysis needed for future years.

## Good and Welfare

- Being no further business, Mike McKeon adjourned the meeting at 8:15pm.

*Timothy A Topcik*  
**Board Secretary**

*May 24, 2019*  
**Date**