

## Camp Jorn YMCA Board of Directors Meeting Minutes

April 28, 2020

Zoom Meeting

**Attendance Board Members Present:** Annie Chapman, Bryant Crowder, Romy DeCristofaro, Carolyn Issac, Tim Klagos, Natalie Knebl, Ellen Mauer, Mike McKeon, John Mueller, Janet Piedmont, Kristi Roberts, Jan Satarius, TimTopcik, Jessy Zich

**Board Members absent:**

**Staff:** Dennis Lipp

**Guests:** none

### Call to Order

- Mike McKeon called the meeting to order at 6:05pm

**Invocation:** Bryant Crowder

### Moment for Mission

- Carolyn Isaac shared her moment for mission.
- Bryant Crowder nominated for August 2020 meeting moment for mission.

### Approve Consent Agenda

- Tim Topcik moved, John Mueller seconded to approve the consent agenda which included:
  - Approval of the February 11, 2020 Board Meeting Minutes
  - Fundraising, Finance, BDC and Alumni committee minutes, BDC rolling calendar
  - **Motion carried.**

### Board Chair Comments:

- There has been a large collaborative effort during this weird time.

### Child Care Presentation and Discussion

- Current Financial Status

- Child care is always going to be something we support. Recently, there is a \$40,000 deficit between child care income and child care costs.
- It is an important piece of our mission. It brings value to the community.
- Mike McKeon, Dennis Lipp, Tim Klagos met with past and present childcare directors.
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- New Model and recommendations
  - Dennis Lipp talked through the recommendations. The plan is to recommend rates and re-establish some policies. For example: families would have to pay to hold their spot.
  - The recommendations include having employees contribute to their health insurance and their retirement funds. This would make both of these benefits shared expenses.
  - If child care is reinstated, the next step is to present the new policies to the community and child care families.
  - Tim Klagos discussed the financial state of both child care and day camp.
  - The board was able to ask questions.
    - Jan Santarius asked about costs of other local child cares. The average rate of local child care is \$185-19/ week for the infant room.
    - Kristy Roberts asked when the last fee increase occurred. Fall 2019 there was a \$5/ week increase.
    - Ellen Mauer suggested setting up 1-2 days a year to help families apply for grants to help with child care expenses.
    - Bryant Crowder asked for clarification regarding the letter from Dawn (past child care director). He also talked about how a team approach needs to involve the Board, staff and the community.
    - Tim Topcik asked if now is the right time to ask staff to pay for part of their insurance. Dennis Lipp feels like the timing is right and we could set the date for June 1, 2020. He has also discussed this with the insurance company.
  - Jan Santarius moved to accept the recommendations. Ellen Mauer seconded.
- Motion carried.**
  - Camp will need an effective date for an employee contribution to health care and a board resolution to change the Y retirement fund contributions.

## Executive Director Presentation

- SK Campaign
  - 150 donors \$177,000.
  - Gifts continue to trickle in
  - Working on establishing a giving tuesday for the spring
- Financial Condition
  - Jen's report is attached to the agenda. June 19th is supposed to be the start of day camp. Session 1 was canceled. We lost 4 campers in the move.
- Day Camp and Resident Camp status and plans
- COVID 19 Camp guidelines
  - Dennis would like to wait on making a decision about resident camp until May

- 15th.
- There are rough guidelines attached
- Day camp would be easier to isolate in small groups.
  - If resident camp is closed, day camp size could be increased.
- Resident camp is harder to keep safe.
- Camp Manitowish announced today that they are closing for the summer.
- There was a discussion about the safety of having resident camp this summer.
- Tim Klagos went through a financial break down comparing having resident camp vs. not having resident camp this summer.
  - He broke this into 2 scenarios (No resident camp income vs resident camp occurring). We would have to return up to 153,000. There would be no summer staff pay and food savings.
  - We do have enough money in the bank to fund our operation for the year.
  - This does not include our endowment funds.
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## Presentation: Ad Hoc Capital Projects

- Tim Topcik presented the capital projects proposal.
  - 3 recommendations
    - Apache Renovation
    - Build a health lodge
    - Build a day camp pavillion
- The committee had 6 meetings, including some on-site meetings.
- If the proposal is approved, the project would move to the fundraising committee to create a proposal for a capital campaign.
- There is not a timeline yet. The timeline would be determined by the fundraising committee if the proposal is approved.
- 1) Proposal made by ad-hoc committee. 2) Fundraising determines a timeline and presents at August meeting. 3) Building and final design committee.
- Natalie Knebl moved to approve the proposal. John Mueller seconded. **Motion carried.**

## Other Discussion Topics

- Staff reports were attached to the agenda.

Executive Session- did not go into executive session

Old Business- none

New Business- There may be a special meeting in May to discuss summer plans.

Good and Welfare at 7:57. John Mueller moved to end the meeting. Tim Klagos seconded.

Natalie Sgarlata Knebl, **Board Secretary**

*April 28, 2020*

Building character, confidence, and community through enriching outdoor experiences