

Camp Jorn YMCA Board of Directors Meeting Minutes

August 19, 2020

Zoom Meeting

Attendance **Board Members Present:** Annie Chapman, Bryant Crowder, Romy DeCristofaro, Carolyn Issac, Tim Klagos, Natalie Knebl, Ellen Mauer, Mike McKeon, Janet Piedmont, Jan Satarius, TimTopcik, Jessy Zich

Board Members absent: John Mueller, Kristi Roberts

Staff: Dennis Lipp, Kim Tassi, Nina Rouse

Guests: Stephanie Cavadeas

Call to Order

- Mike McKeon called the meeting to order at 6:08pm

Moment for Mission

- Bryant Crowder shared his moment for mission.
- Tim Topcik nominated for August 2020 meeting moment for mission.

Approve Consent Agenda

- Tim Topcik moved, Ellen Mauer seconded to approve the consent agenda which included:
 - Approval of the April 28, 2020 Board Meeting Minutes
 - Fundraising, Finance, BDC and Alumni committee minutes
 - **Motion carried.**

Board Chair Comments:

- August retreat was split into today's meeting and September meeting

Board Education Topics:

- Draft Audit Presentation: Stephanie Cavadeas
 - Stephanie walked the group through a powerpoint presentation detailing the draft audit.
 - Stephanie is the partner supervising the work overseeing camp's financials
 - The Report includes an auditor's report. It is a risk based audit.
 - There is a balance sheet, an income statement, a statement of functional expenses, statement of cash flow and footnotes
 - Stephanie answered the board's questions.

Committee Presentations

- Finance- State of the Union
 - We need an approved registered agent in IL. Tim Klagos will be resuming this responsibility. Ellen Mauer moved to approve Tim Klagos replacing Jerry Topcik. Romy seconded. Motion carried.
 - Finance committee had 3 goals for the year
 - Goal 1: Create a rolling calendar template that will serve as a guide for future finance committee meetings.
 - Completed
 - Goal 2: Approve a bonus pool for Dennis to use as staff enhancement.
 - Working on soon
 - Goal 3: Create a financial section for a Camp Jorn Dashboard for the website
 - Working on soon
- Fundraising- Summer Fundraising updates and SK Campaign
 - \$322,000 currently collected for Strong Kids Campaign
 - This is way ahead of 2019
 - GW allowed camp to keep their camper scholarship money in the strong kids campaign
 - Poker Run was a phenomenal fundraiser
 - The golf outing will be occurring September 25th
 - It will be an outdoor event
 - Minimum is 50 golfers and we should be able to achieve this
 - Fundraising committee was charged with the task of proposing a

capital campaign plan

- This recommendation should be coming in September
- BDC Succession Planning Update
 - 1st goal- create a functional board portal. There are currently 2 options
 - David Gramley organized documents into google folders. He also straightened up the old portal.
 - Annie set up a sample google classroom
 - 2nd goal- make a rolling calendar
 - completed
 - 3rd goal- actively seeking members with diversity in all aspects
 - 3 board member applications have been received, a 4th may be coming
 - 3 new committee members may be joining
 - Upcoming Officers
 - Mike McKeon, Tim Topcik and Tim Klagos will be staying in their positions
 - Carolyn ISsaac will be replacing Natalie Knebl as secretary
 - Ellen Mauer, Janet Piedmonte and Jessy Zich will continue being the chair of their committees
 - Kristi Roberts will be replacing John Mueller as the fundraising board chair
- Alumni Update
 - The committee is made up of past campers and staff.
 - Committee hosted 2 zoom meet-ups. They were a big success. The last meeting pulled in people who haven't been involved with camp recently
 - At a recent meeting, they discussed plans for the upcoming 70th anniversary.
 - A few members are working on creating a camp yearbook. They are working with Steve BEnsing.

Board Education

- Care Team- Advancing Racial Justice at Camp Jorn
 - Personal story and guest speaker Melda Beaty
 - She is a mother of 3 daughters. Her twin daughters attended Camp Jorn last summer for the first time. Her daughters really enjoyed camp. She is a professor at a

- college and she is an author.
- Melda shared her story and her daughters shared a poem they wrote inspired by the Black Lives Matter movement.
- Norms for preparing for and having conversations about race
 - Preparing for the conversation
 - Take time to understand your feelings.
 - Reflect on what you know about the topic and how it ties to your experiences.
 - Start where you are –make the commitment to jump in and start the conversation even though you will not have all the answers or information on the topic.
 - Having the conversation
 - Give yourself permission to feel uncomfortable in the conversation –it will ultimately expand your comfort zone.
 - Allow people the opportunity to make mistakes –we won't all get it right all the time.
 - Check in as you go for understanding
 - Now that you have started the conversation, listen with the intent to understand and not to reply. Avoid sharing a different perspective, correcting perceived factual or interpreted mistakes, or downplaying the significance or proportion.
 - Assume best intentions OR challenge your own assumptions about where people are coming from
- Goals:
 - Support critical self-reflection around biases, identity and race
 - Shift socialized racial dysconsciousness to critical and healthy racial consciousness.
 - Shift dysfunctional and combative racial engagement to effective and healthy racial engagement.
 - Support action oriented steps for continued growth and planning that will lead to improved outcomes for members of our black and brown community
- Ice breaker activity
 - Board broke into break-out sessions for the icebreaker activity and discussion
- Discussion
- Closing

Executive Session- did not go into executive session

Old Business- none

New Business- none

Good and Welfare at 8:26.

Natalie Sgarlata Knebl, **Board Secretary**

August 18, 2020

Building character, confidence, and community through enriching outdoor experiences