

Camp Jorn YMCA Board of Directors Meeting Minutes
February 9, 2021 via Zoom

Board Members Present: Bryant Crowder, David Gramley, Stephanie Hickman, Tamise Ironstrack, Carolyn Isaac, Tim Klagos, Ellen Mauer, Mike McKeon, John Mueller, Janet Piedmonte, Kristi Roberts, Jan Santaurius, Gina Teschner, Tim Topcik, Jessy Zich

Board Members Absent: none

Staff: Dennis Lipp

Guests: none

Call to Order

- Mike McKeon called the meeting to order at 6:04 p.m.

Moment for Mission

- Jessy Zich shared her moment for mission. She nominated David Gramley to present a moment for mission at the April meeting.

Approve Consent Agenda

- Ellen Mauer moved, Tim Topcik seconded to approve the consent agenda which included:
 - Approval of the January 2021 Board Meeting Minutes
 - Finance, Fundraising, BDC, and Alumni committee minutes
 - **Motion carried.**

Board Chair Comments

- The Board will fill out the BDC survey every six months.
- Mike McKeon shared overview of results of January survey and asked members to reach out if they feel disengaged from their committee.
- Mike McKeon, Janet Piedmonte, Ellen Mauer, and Carolyn Isaac introduced themselves to the Board.

Presentation 2022 FY Budget

- Tim Klagos provided overview of changes to 2022 budget from 2021 budget and endowment support model for tiered pricing plan.
- Ellen Mauer moved, John Mueller seconded to approve 2022 FY budget.
 - **Motion carried.**

Presentation of Stong Kids 2021 Campaign

- Mike McKeon asked members to make SK donation.
- Dennis Lipp provided update on SK campaign kick-off.
- Kristi Roberts offered best practices for soliciting donations.

Strategy

- 2021 Board Goals
 - Mike McKeon provided suggestion relating to the Board's interest in adopting a goal relating to diversity and inclusion:
 - Support Staff with the Goal to make Camp a more diverse and inclusive community.
 - The Board brainstormed potential fellowship programs to encourage a diverse staff and ideas for reaching diverse candidates.
- Director Goals Presentation
 - Dennis Lipp provided overview of and took questions about 2021 Staff Goals.
 - The Board discussed the staff goal relating to increase in camper and staff diversity, including need to have ambassadors in the diverse communities Camp has traditionally served.
- Committee Goals Presentations
 - Janet Piedmonte presented BDC goals.
 - Kristi Roberts presented Fundraising goals.
 - Jessy Zich presented Alumni goals.
 - Ellen Mauer presented Finance goals.
- Tip Topcik moved, Bryant Crowder seconded to approve Director Goals.
 - **Motion carried.**

Capital Projects Campaign Update

- Mike McKeon introduced the Capital Campaign AD Hoc Building Committee.
- Janet Piedmonte moved, John Mueller seconded to approve Capital Campaign AD Hoc Building Committee.
 - **Motion carried.**
- Janet Piedmonte volunteered to join the committee.

Other Discussion Topics

- Fundraising Events Update: Around the Campfire
 - Kristi Roberts provided overview of plans for virtual Around the Campfire event which will feature virtual experiences that capitalize on the talents of alumni with the goal of keeping alumni engaged.

Executive Session – did not go into executive session

Old Business - none

New Business - none

Board Meeting Evaluation

Good and Welfare at 7:46 pm

Carolyn Isaac, **Board Secretary**

February 9, 2021

Building character, confidence, and community through enriching outdoor experiences.