

Camp Jorn YMCA Board of Directors Meeting Minutes
February 8, 2022 via Zoom

Board Members Present: Bryant Crowder, Nancy Gantar, Stephanie Hickman, Tamise Ironstrack, Carolyn Isaac, Jeremy Jorgensen, Tim Klagos, Ellen Mauer, Mike McKeon, John Mueller, Janet Piedmonte, Gina Teschner, Jessy Zich

Board Members Absent: Jeremy Day, David Gramley, Kristi Roberts

Staff: Dennis Lipp

Guests: None

Call to Order

- Mike McKeon called the meeting to order at 6:04 p.m.

Invocation by Bryant Crowder

Member Introduction

- Board Members John Mueller, Gina Teschner, Ellen Mauer, and Stephanie Hickman introduced themselves.

Approve Consent Agenda

- Janet Piedmonte moved, Mike McKeon seconded to approve the consent agenda which included:
 - Approval of the January 2022 Board Meeting Minutes
 - Finance, Fundraising, BDC, and Alumni committee minutes
 - **Motion carried.**

Board Chair Comments

- Mike McKeon provided a preview of the upcoming budget discussion.

Board Education: Presentation of 2022 Budget

- Dennis Lipp provided high-level review of the budget.
- Tim Klagos presented the 2022 budget, explaining the impact of Camp's income, expenses, and anticipated needs on the budget and discussed the opportunity to use operating funds.
 - The Board engaged in a discussion on depreciation.
- John Mueller moved, Bryant Crowder seconded to approve the 2022 Budget.
 - **Motion carried.**

Strategic Discussion: Goals

- Dennis Lipp presented the 2022 Director Goals, emphasizing his desire to make Camp safer and better.
 - Mike McKeon elaborated on ACA accreditation goal.
 - Dennis Lipp elaborated on the process for creating a polished Gender Inclusion Policy.

- John Mueller moved, Tim Klagos seconded to approve the 2022 Director Goals.
 - **Motion carried.**
- Committee goal presentations:
 - Ellen Mauer presented the 2022 Finance Committee Goals.
 - Jessy Zich presented the 2022 Alumni Committee Goals.
 - Janet Piedmonte presented the 2022 Board Development Committee Goals.
 - Carolyn Isaac presented the 2022 Fundraising Committee Goals.

Fundraising Update

- Mike McKeon provided an update on Around the Campfire event.
 - Stephanie Hickman walked through the ways the Fundraising Team is asking for Board support for the event.
- Mike McKeon provided an update on Capital Campaign, schedule, and building pricing.
 - Bryant Crowder moved, Gina Teschner seconded approval for the Ad Hoc Committee to move forward with building plans.
 - **Motion carried.**
- Dennis Lipp discussed the Strong Kids Campaign kickoff and provided tips for volunteering in this campaign.

CEO Transition/Search Update

- Carolyn Isaac provided an update on search progress.

New Website Donor Page Update

- Mike McKeon described the upcoming new website donor page.

Executive Session – did not go into executive session

Old Business - none

New Business - none

Board Meeting Evaluation

Good and Welfare at 8:04 pm

Carolyn Isaac, **Board Secretary**

February 8, 2022

Building character, confidence, and community through enriching outdoor experiences.