

**Camp Jorn YMCA Board of Directors Meeting Minutes**  
January 11, 2022 via Zoom

**Board Members Present:** Bryant Crowder, Jeremy Day, Nancy Gantar, David Gramley, Stephanie Hickman, Tamise Ironstrack, Carolyn Isaac, Jeremy Jorgensen, Tim Klagos, Mike McKeon, John Mueller, Janet Piedmonte, Kristi Roberts, Gina Teschner, Jessy Zich

**Board Members Absent:** Ellen Mauer

**Staff:** Dennis Lipp, Jenn Davis

**Guests:**

Call to Order

- Mike McKeon called the meeting to order at 6:02 p.m.

Invocation by Bryant Crowder

Member Introduction

- Board Officers Mike McKeon, Janet Piedmonte, Tim Klagos, and Carolyn Isaac introduced themselves.

Approve Consent Agenda

- Tim Klagos moved, David Gramley seconded to approve the consent agenda which included:
  - Approval of the November 2021 Board Meeting Minutes
  - Finance, Fundraising, BDC, and Alumni committee minutes
  - **Motion carried.**

Board Chair Comments

- Mike McKeon welcomed the Board to the new year and provides highlights as to what we can expect in 2022.

Board Education and Strategic Discussion

- Scholarships: Jenn Davis provided an overview of Camp's scholarships program, including the process for allocating scholarship funds, and the projected use of scholarship funds next year.
  - Bryant Crowder thanked Jenn Davis on behalf of the board for her hard work with respect to scholarships.
- Budget: Dennis Lipp provided overview of 2022 budget.

Strategic Discussion: Board Goals

- The Board reflected on its 2021 goals.
- The Board engaged in a discussion to identify goals for 2022.
- Dennis Lipp provided update on staff action in furtherance of diversity goal.

New CEO Evaluation Process

- Mike McKeon explained the need to adopt a new evaluation process.
  - The Board thanked Ellen Mauer for her work in developing the new evaluation.
- **Bryant moves, Kristi seconds to adopt the new CEO Evaluation.**

#### Fundraising Update

- Dennis Lipp provided update on Capital Campaign
  - Mike provided update on progress and anticipated schedule for breaking ground
- Kristi provided update on this year's Around the Campfire event

#### Board Housekeeping

- New Website Donor Page Update deferred until February meeting.

Executive Session – did not go into executive session

Old Business - none

New Business - none

Board Meeting Evaluation

Good and Welfare at 7:29 pm

Carolyn Isaac, **Board Secretary**

*January 11, 2022*

Building character, confidence, and community through enriching outdoor experiences.