

Camp Jorn YMCA Board of Directors Meeting Minutes

August 8, 2023 via Zoom

Board Members Present: Tim Klagos, Tamise Ironstrack, Janet Piedmonte, Kristi Roberts, Nancy Gantar, Jeremy Jorgensen, Sara Pickus, Matt Hughes, Romy DeCristofaro, David Gramley, Gina Teschner

Board Members Absent: Carolyn Isaac, Stephanie Hickman, Jeremy Day

Staff: Dennis Lipp

Guests: None

Call to Order

- Tim Klagos called the meeting to order at 6:06 p.m.

Moment for Mission

- Tim Klagos delivered an update on the pontoon poker run

Consent Agenda

- Janet Piedmonte moved to approve agenda, Romy DeCristofaro seconded
 - **Motion carried.**

Executive Director Update: Additional comments from Dennis on this topic

- The last session of camp shortened from 100 campers to 80 campers. Looking into ideas to prep ahead of time for that last week so we can still offer it. High possibility that Olivia & Lindsey will continue into next summer to run daycamp. Dennis is exploring if Olivia is able to support the hiring for daycamp staff in 2024.
- Briefly discussed a post on social that was requesting trip supplies, Dennis addressed that it may have given the wrong impression. Working with Joe overall on budgeting to carry through the summer.
- Officially for now has removed the retreat part of the Day Camp Director role and moved it into Jessica's role which is now full-time.
- Working on organizational charts and job descriptions for year-round staff.
- Kristen added to a school district/daycare taskforce.

70th Anniversary Update – Tim/Nancy/Dennis stand in for Gina provided a brief update.

- Dennis reached out to major donors for building dedication: Mueller, Clack family (apologies if misspelled), Cherney's.
- Dennis pointed out that some neighbors may just show up for "pancake day" even though it's not the usual public event. Will try to gauge number of these to ensure we can serve them.
- Pancake Day will be shortened to a regular breakfast slot.

Golf Outing Update – Kristi Roberts

- 76 confirmed golfers, heard of a few 4-somes that are coming in, should put is at over 80
- Raffle will be released this week to attract sign ups for Bears tickets (donated by Natalie Donnell)

- The ask of the board is to continue to promote the Golf Outing with your own networks, sign up for volunteering if available (four BODs confirmed to volunteer: Kristi, Stephanie, Nancy & Carolyn)
- Any questions on the event can be sent to either Kristi, Stephanie or Nancy)

Memorial Point resolution approval:

- Tim reviewed resolution that was included in agenda.
- Dennis noted that there are lots of families that have expressed interest and have “promised” to commit to this initiative. Sara has list of families, no official donation amounts for each at this time.
- Kristi – question on timeline and concerned that the board can commit to a firm timeline at this point. Sara thought families are open to a soft timeline as long as they know the project has kicked off. Jeremy Jorgensen making motion, Sara second.
- Jeremy Jorgensen moved to approve the resolution, Sara Pickus seconded; **Motion carried.**

Executive Director next steps

- BOD members interested in participating in the hiring committee can email Tim and we’ll discuss at September.
- Dennis commented that this is a lengthy process and he would encourage the board to move quickly on forming selection committee to create a timeline. At the same time, he added that he is here for Camp and willing to help us and stay on board, perhaps a mentoring process, etc. So move swiftly, but know that he is not in a hurry.
- Dennis highlighted resources available with Y-USA, he could put together an info session pretty quickly. Tim will look into this.
- Kristi Roberts mentioned getting the priorities for this role right before the search begins is crucial. Romy DeCristofaro & Nancy Gantar both spoke of the onboarding plan needing to be a priority.

BOD Meeting added for September 12, 2023

Topics to include but not limited to:

- Yearly audit review – pending Auditor can meet this timeline.
- Compensating year-round staff with bonus perhaps
- Student loan topic for some year-round staff

Executive Session – did not go into executive session

Old Business - none

New Business - none

Good and Welfare at 7:31 pm
Tim Klagos, **Board President**

August 08, 2023

Building character, confidence, and community through enriching outdoor experiences.