

Mat 2022 Board Retreat Meeting Minutes

May 7 th BOD Meeting Topics:

- Roll Call: 9:00 am
 - In Person: Bryant Crowder, Nancy Gantar, David Gramley, Jeremy Jorgensen, Tim Klagos, Mike McKeon, Janet Piedmonte, Gina Teschner, Jessy Zich
 - Guest- In Person Attendance: Dennis Lipp, Joe Raasch, Kris Bensen
 - Virtual Attendance: Tamise Ironstrack

Moment for Mission: Introductions Continued

- Bryant Crowder
- Jessy Zich

I. Consent Agenda:

- Approved;
 - Bryant moved to Accept
 - Tim to Second
- Finance Committee Meeting Minutes – LINK (Missing March and April)

II. Board Education:

- Staff Introductions and updates (Joe, Kris): Joe and Kris made presentations on their respective programs and talked about expectations for the 2022 Camp Year. The Board offered their support.

III. Board Goals Progress Update: Diversity and Inclusion:

- Nancy shared a Care team presentation to review Demographic statistics. We discussed where we are currently represented and where we might want to be represented to help increase camp diversity.
- Bryant and Joe presented the success and challenges they have been having during their recruiting efforts this past winter.

IV. New Director Update:

1. Search Team Recommendation and introduction of Trueman Hoffmeister

- Background and Discussion – The Hiring committee discussed the process, challenges and ultimate success of the interview process.
- Motion to approve Trueman Hoffmeister compensation package as presented to the Board.
 - Approved
 - Bryant moved to Accept
 - David to Second

V. Board Education:

- Bylaws: BDC Review and Discussion (BDC)
 - Janet presented several revisions to the Bylaws.
 - Accepted
 - Janet moved to accept
 - David to second

VI. Board Goals Update:

- Board Portal Ad Hoc (David Gramley)
 - David will spearhead the Ad Hoc committee and get team involved. Several platforms were discussed and a fall timeline discussed. Committee to continue its work.

Meeting adjourned 3:00

May 8 th Board Meeting Topics:

Roll Call 9:00 am

- In-Person: Mike McKeon, Tim Klagos, Janet Piedmonte, Jessy Zich, Gina Teschner, Nancy Gantar, David Gramley, Jeremy Jorgenson
- Guests: Dennis Lipp; Joe Raasch, Kris Bensen, Tyler Magnuson

I. Planning and Strategy:- Future Capital Needs/ 5 Year Rolling Capital and Maintenance Plans (Finance).

- A financial update was presented by Tim focusing on operating accounts. The 5 yr rolling capital needs plan was covered with help from Tyler.
- Tim and Mike helped foster discussions on a possible Board Designated Fund that would governed by policy and allow for continued stewardship of our funds while helping to carry out our mission and the needs of Camp Jorn. Discussions to continue at the Board and Finance committee level.

II. Board Education:

Presentation on Gender Identity: Discussion surrounding Draft Policy. Care Team and Joe Raasch

- Joe Raasch presented a draft Gender Identity Policy. Board requested several action items from staff. Discussions to continue as Camp works to implement Staff guidelines and Camp policy.

III. New Business:

70 th Anniversary Ad Hoc Committee Creation: Celebration of 70th anniversary, New Building(s) Dedication, Celebration of our Director past and new. (Mike).

- Gina to spearhead an Ad Hoc Committee to plan 70th Anniversary. Gina will build the committee with the help of the other standing committees and alumni and report progress back to the Board.

IV. Old Business:-- none

V. Updates on our SK Campaign and Capital Campaign:-- None

Meeting adjourned @ 12pm

Minutes compiled by Gina Teschner and Mike McKeon