



Your Camp Jorn monthly news & updates!

Director's Splash

Greetings all! Seems like it's been a while so guess I will just jump in, like the campers do so joyously into Rest Lake, and float around a bit. Our 70th Anniversary year is complete – 2023 was a big year. Overnight, Day and Family Campers all came and went after lots of sun, playtime, friendships, campfires, trips and crazy activities and adventures. These are the days that will be remembered long into the future when we ponder the best of times and the memories that never fade. Staff came out of their comfort zones to explore and grow. Confidence and character development...always developing as everyone pushes to expand the horizons. I am thankful and applaud the CJ community (campers, families, staff, supporters) for another year of service.



Camp can celebrate the completion of two new facilities – the Health Lodge and the Day Camp Pavilion. Both were needed for the extension of program and the commitment to excellence. The Health Care staff will move in this Spring and enjoy a summer of clean, modern and updated accommodations to better serve the medical needs of kids and staff. The Day Camp Pavilion provides a safe place for day campers to come and go for bathrooms, rainy day and group activities. And the Pavilion is the gateway to the Adventure Park that is coming so that they will have their own activity and progressive program space. A blank canvas at this point so stay tuned and be part of the creation. The Child Care Center continues as the one and only state licensed center in our area and serves a critical need so that parents and employers have the support they need. Always something new and new opportunities around the corner.

In what some call the “off-season” (Sept – May), Camp has been a busy place. Lots of weddings, reunions, retreats, school and biking groups... Our location in the beautiful Northwoods and our facilities are a perfect match for groups of any size. Come and play with us! Send Facility Use Coordinator, Jess Volinek an [email today!](#)

2024 is right around the corner. Dates are set for summer and registration will be open soon. Join us as we celebrate 71 years of camping!

Happy Camping,

Dennis Lipp
Executive Director
dennis@campjornymca.org

Memorial Point & Gathering Space

It seems that whenever alumni come back to remember friends and family that may have passed on and consider Camp a second home, they end up at the point of the peninsula overlooking the lake and Fox Island. It is a special place and ties in with the history of the Nash Lodge as the Dining Hall nearby. The master plan of 2006 called for this location to be maintained as Memorial Point with the construction of a gazebo type structure as a place to gather, share stories and remember members of the Camp community. It is time to move forward! The Hoogasian Family has made a lead gift, and the Board has approved the project to commence as soon as the money has been raised. The project cost is estimated at \$225,000. Spread the word and contact Camp for more information. It is time, we are ready...are you?

Day Camp Adventure Park

The Day Camp Program is serving an average of 100 kids per day! This is awesome and requires our full attention. The Pavilion is up and now it is time to PLAY☺ What was the horse pasture is being repurposed as an Adventure Park so the day campers can have their own space and the resident campers can maintain the original instructional classes. Of course, there will be progressive overlap, but we need to invest in the future of the Day Camp program. The park plan design ideas include activities, challenges, initiatives, games and educational components. The list includes a Rec Square with things like basketball, 4 square, ping pong, scooters, hockey etc.; a playground with slides, climbing apparatus, and a bouldering wall; athletic field for soccer tag, and active games; gazebos for individual age groups; Archery Range; Gaga Pit; swing set; an Alpine Tower or Jungle Gym; fire pits and amphitheater; garden and composting area; seasonal petting zoo, hammocks for rest time; bike course; craft space and nature nook for environment education. Lots of ideas but is still wide open space. Call or contact Dennis to get details, have discussion and offer financial support so we can paint the picture that will serve kids for years to come.

Camp Jorn YMCA Childcare & Preschool is now **HIRING!**



Childcare Director Opening Announcement

Director Position Open at Camp Jorn YMCA Childcare & Preschool- located in Manitowish Waters, WI, is now accepting applications for the position of Director. Our year-round childcare program is located on the Camp Jorn YMCA property and offers a play-based curriculum that nurtures each child's social, emotional, physical, and academic development. Our services cater to children aged 12 weeks to 5 years. In addition to this we also provide before- and after-school care and

summer preschool programming.

ESSENTIAL FUNCTIONS:

1. Manages, directs and coordinates the child care programs for children ages 3 months thru 12 years of age. Ensures high quality programs and establishes new program activities. Expands program within the community in accordance with strategic and operating plans.
2. Recruits, hires, trains, develops, schedules and directs personnel and volunteers as needed. Reviews and evaluates staff performance. Develops strategies to motivate staff and achieve goals.

3. Develops, manages and controls budgets related to the position. Ensures program operates within budget and that program fees are collected. Supports and budgets for healthy eating through coaching, mentoring, and monitoring menu quality.
4. Completes all grants available for Child Care support through the State of WI and elsewhere.
5. Assures compliance with federal, state and local regulations as they relate to program areas, including ADA accommodations where appropriate. Ensures that YMCA program standards are met, and safety procedures followed.
6. Provides for upkeep of assigned program facilities and equipment and ensures the physical environment supports healthy living.
7. Develops and maintains relationships with state child care licensing agency, school administration, parent groups and other organizations and agencies related to assigned programs. Responds to all agency, parent and community inquiries and complaints in a timely manner. Maintains relationship with WI Registry contact and the Registry profile.
8. Maintains proper records/department files.
9. Maintains confidentiality of children, children's records and family information.
10. Organizes special events for parents.
11. Assists in YMCA fund raising activities.
12. Plans and implements monthly staff meetings.
13. Assists in the marketing and distribution of program information.
14. Compiles program statistics. Monitors and evaluates the effectiveness of and participation in program.
15. Work as classroom teacher 20-30 hours per week as needed or when designated dual role director/teacher, work 30 hours per week as lead teacher and 10 hours per week administration.
16. Completes minimum of 25 hours continuing education (including abuse and neglect training every 2 years).
17. Performs other duties as assigned.

QUALIFICATIONS:

1. Bachelor's degree in related field or equivalent preferred. Minimum of two courses for credit in early childhood education required.
2. Minimum of 1 year experience as a manager or 1 credit or noncredit department approved course in business or program administration.
3. Minimum of 1 year experience as child care director or child care teacher in licensed child care center or kindergarten.
4. Be at least 21 year of age
5. Current certifications of CPR; First Aid; AED certification within 2 months of hire date.
6. A certificate from The Registry indicating a Level 12 or above.
7. Certification in Shaken Baby Syndrome prevention training.
8. Ability to relate effectively to diverse groups of people from all social and economic segments of the community.
9. Understands the YMCA is a public accommodation committed to inclusion and compliance with the Americans with Disabilities Act (ADA).

Please contact Executive Director, Dennis Lipp via email at dennis@campjornymca.org for more information.

Camp Jorn YMCA

Childcare Director Opening/Announcement

Department Annual Budget – Child Care Center budgeted expenses are \$425,000. Offset by earned registration income of \$260,000 plus grants, special events and annual contributions.

Job Description – Available

Position Summary:

This position supports the work of the Y, a leading nonprofit committed to strengthening community through youth development, healthy living and social responsibility. Develops, organizes and implements high quality YMCA child care program(s).

Total Compensation Package:

- Salary Range: \$40,000 – \$44,000
- Free (Grant Funded) or Discounted Program rates for family members.
- Health Insurance 75% YMCA covered / 25% employee contribution.
- Dental Insurance 50% YMCA covered.
- YMCA Retirement Plan (12% of salary funded by Camp)

Target Dates for the search process:

- The search process for our next Child Care Director is open and will continue until the right match is found.
- Resumes accepted now and until an employment commitment is completed.
- Candidate reviews and phone / onsite interviews will be continuous with final selection possible as early as Nov. 20th or anytime thereafter.

*Camp Jorn YMCA is an equal opportunity employer
committed to valuing diversity and practicing inclusion.*

To Apply – Send a resume and cover letter, along with three professional references to Dennis Lipp @ dennis@campjornYMCA.org. Note: References will be checked on final candidates.

**Any questions concerning the opportunity and or application can be submitted to:
Dennis Lipp, CEO, Camp Jorn YMCA @ dennis@campjornymca.org**



dennis@campjornymca.org

Childcare & Preschool Teachers Wanted

Camp Jorn Child Care and Preschool, located on Rest Lake in Manitowish Waters Wis. is looking to fill 2 full time positions. These positions are 4-5 days per week, no nights or weekends, have 7 paid holidays, generous PTO, and a package that includes health/vision/dental and Y-retirement.

The right candidates should enjoy working with children between the ages of 3 months and 12 years of age. Candidate's should have a background in Early Childhood Education or be willing to be trained. This position also requires the employee to be 18 years of age, pass a background check and a physical.

Wages for this position is \$13.50-15.50 based on education and/or experience.

For more information or to send a resume please contact, Executive Director, Dennis Lipp at dennis@campjornymca.org!

Opportunities to Jump In Service to Kids & Camp

Some have said Camp is the most positive place on earth! Wow – that's a lot to chew on... Takes a tremendous amount of enthusiasm and commitment to move in that direction. Bring your energy and add it to the pot. Special events like the Golf Outing, Around the Campfire, and the Pontoon Poker Run are fun ways to help. Give or bring others to the table as donors to the Annual Strong Kids Campaign or a continuing Capital Campaign. Or perhaps you love committee meetings or want a vote on the Board of Directors. [Send us a note](#) and we will funnel you to the right place.

Strong Kids Campaign 2023 Kids need Camp NOW more than ever. Wouldn't you agree?

You can help us provide life changing experiences at camp for ALL kids! We are eager to continue to give our campers a week to unplug and move to in-person interactions and outdoor adventures. We know Camp is a terrific youth development tool and a great asset to helping campers develop essential life skills. As a non-profit, we are so grateful for all the support from donors like you which is essential to our ability to make these programs available.

Donations received for Giving Tuesday will be directed to camper scholarships, program improvements and development, support to remain good stewards of our facility and support to provide competitive wages for our summer camp counselors! Thanks to you and your fellow donors, Camp Jorn was able to provide scholarships to over 160 children in 2023. Scholarship awards exceeded \$140,000.

This Giving Tuesday our goal is to raise \$5,000. Please consider making a gift to our #GivingTuesday Campaign! Together we can change lives!

[Donate today!](#)

Exciting Summer Camp Update!

Our day camp program, which runs for 10 weeks and welcomes campers aged 5-14 years old, has already reached over 50% capacity within days of opening on October 30th. Each day, children will experience a diverse range of land and water activities. We are thrilled to witness such enthusiasm for our summer program, particularly among the younger age groups that are filling up the most quickly. Please note that availability for 5-8 year old's is at or near capacity most weeks! Don't miss out on securing your preferred dates – [register early to guarantee a spot!](#)

Please note that registration for Resident Camp & returning Family Campers will open on December 1st!

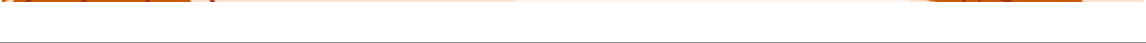





HAPPY *Thanksgiving*

On this day, let's be grateful for our family,
friends and everything we have

****Please note that we are closed on Thursday
& Friday in observance of the holiday**





SPECIAL EVENT

Run the race after you've stuffed your face!



Friday, November 27

8:30 AM Registration / 9:00 AM Start

Start and Finish at The MAC

\$5 Donation / \$10 for Families

Benefiting:

the  Camp Jorn Child Care

13870 Woodland Lane | Manitowish Waters, WI 54545 | 715-543-2808 | MACMW.com



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