

Camp Jorn YMCA Board of Directors Meeting Minutes
September 12, 2023 via Zoom

Board Members Present: Nancy Gantar, David Gramley, Stephanie Hickman, Tamise Ironstrack, Carolyn Isaac, Jeremy Jorgensen, Tim Klagos, Matt Hughes, Sara Pickus, Janet Piedmonte, Kristi Roberts, Gina Teschner

Board Members Absent: Jeremy Day, Romy Decristofaro

Staff: Dennis Lipp, Stephanie Cavadeas

Guests: None

Call to Order

- Tim Klagos called the meeting to order at 6:06 p.m.

Moment for Mission by Tim Klagos

- **Tim Klagos nominated Matt Hughes to lead the next Moment for Mission.**

Approve Consent Agenda

- Janet Piedmonte moved, Jeremy Jorgensen seconded to approve the consent agenda which included:
 - Approval of the August 2023 Board Meeting Minutes
 - Finance, Fundraising, and BDC committee minutes
 - **Motion carried.**

Executive Director Update

- Dennis Lipp provided updates from staff to the Board on programming, fundraising campaigns, new buildings, and ongoing projects
- The Board engaged in a preliminary discussion regarding Camp's tripping programming.

Wipfli Presentation

- Stephanie Cavadeas presented Camp's financial audit and covered all required communications.
- Tim Klagos shared his thoughts on this year's audit.

Executive Director Offer

- Tim Klagos submitted to the Board proposed terms for Dennis Lipp's offer.
- Tim Klagos entertained questions from the Board regarding the offer and anticipated transition for the role.
- Sara Pickus moved, Matt Hughes seconded to ratify the Executive Director Offer.
 - **Motion carried.**

CEO Search Committee Update

- Tim Klagos shared the draft executive vacancy announcement and sought impressions and suggestions from the Board.
- Tamise Ironstrack provided a high-level overview of initial plans for the search committee.

Board Meeting Dates

- Tim Klagos shared tentative dates for next year's Board meetings.

Executive Session – did not go into executive session

Old Business - none

New Business

- Janet Piedmonte announced an upcoming vacancy for a Board Officer position.

Good and Welfare at 7:57 pm
Carolyn Isaac, **Board Secretary**

September 12, 2023

Building character, confidence, and community through enriching outdoor experiences.