

## 2024 Summer Positions

### **Directors – \$600 - \$650 (21+)**

- Responsible for overseeing overall program in coordination with Operations Director
  - Program Director (x2) – Resident Camp
  - Program Director – Day Camp
- Must have certification or significant experience in area(s).
- Must provide certification and/or documents/letters certifying experience in areas
- Will have supervisory responsibilities and must have supervisory and/or extensive leadership experience.
- Must have resident camp or day camp experience – at least 2 summers preferred.

### **Day Camp Asst. Director -- \$550 - \$600 (21+ preferred)**

- Responsible for assisting in leading, planning, preparing, and general program operations alongside DC Director
- Responsible for supporting all groups of campers
- Must have camp experience - at least 1 summer as staff preferred
- Provide support and guidance for staff, and be a resource for counselors daily
- Responsible to lead DC if/when Director is not present

### **Program Area Director -- \$550 - \$600 (18+)**

- Responsible for a specific area(s)
  - Waterfront Director – RC Hire
  - Waterski Director – RC Hire
  - Trips Director – RC Hire
  - MESH (Mental Emotional Social Health) – RC & DC Hire
  - Health Care Director – RC Hire
  - Leadership Director – CIT, LIT, TEVA
- Must have certification or significant experience in area(s).
- Must provide certification and/or documents/letters certifying experience in areas
- Will have supervisory responsibilities and must have supervisory and/or extensive leadership experience.
- Must have resident camp experience – at least 2 summers preferred.

### **Instructors / Coordinators – \$500-\$550 (18+)**

- Responsible for a specific area(s)
  - Crafts Instructor – Joint RC & DC Hire
  - Archery & Target Sports Instructor – Joint RC & DC Hire
  - Sailing Instructor – RC Hire
  - Waterski Instructor – RC Hire
  - Canoe/Kayak Instructor – Separate or as Counselor Duty? Success is staff dependent.
  - Media Specialist – Joint RC & DC Hire
- Extra responsibilities include set up and leadership of a specific area(s) before, during, and after camp sessions
- Provide overall leadership and training for other staff in areas
- Must provide certification and/or documents/letters certifying experience in areas
- Other duties as assigned

**Lead Day Camp Counselor (x3) \$475 - \$525 (21+ preferred)**

- Responsible for supporting up to two groups of campers.
- Responsible for completing incident reports in cooperation with counselors and DC director
- Plans and facilitates program alongside Day Camp Director
- Gives guidance to staff in a non – supervisory capacity

**Leadership Counselors/Trip Leaders - \$450-\$500 (21+ preferred)**

- Responsible for a group of campers each session for TEVA, LIT or CIT
- Build effective, authentic relationships with campers; helping them connect with each other and to Camp Jorn YMCA.
- Provide overall leadership to campers in wilderness trip settings
- The ability to work in outdoor conditions and environments for extended periods of time.
- Must have resident camp experience – at least 2 summers preferred.

**Program Counselors: Resident Camp or Day Camp - \$425 - \$475 (18+ preferred)**

- Work with a group of campers each session
- Provide support and leadership as appropriate in a variety of activities throughout the summer
- Committed to learning and growing in different areas/activities as appropriate

**Support Staff - \$400 (16+)**

- Must have a strong work ethic and attention to detail
- Must be fun loving and want to be a part of the camp staff team
- Experienced in maintenance, cooking, cleaning, dishwashing
  - Kitchen Support (5) & Maintenance – Joint RC & DC Hire